



Upper School Science Teacher

Early Childhood - 12

Midlothian (Richmond Area), Virginia



July 2024 Appointment

Lead Consultant
Tim Viands

School Overview

Millwood School is a college preparatory, independent co-ed day school serving students from four years of age to twelfth grade.

Located in Midlothian, VA, the school provides a strong core curriculum that is enhanced by many special subjects and integrated with a variety of extracurricular activities.

From arts to athletics, and clubs to community service, the school seizes every opportunity to provide consistent character education that prepares their students for lives of meaningful impact.

Mission Statement

The mission of our school is dedicated to the growth of each student in a supportive environment that challenges the intellect, develops the body, and fosters moral values



Philosophy

Millwood believes that each child is unique and that no two children learn in exactly the same way.

Vision Statement

Millwood School produces accomplished, well-rounded, and resourceful graduates, who measure up to their potential, lead principled lives, and strive to make the world a better place.

The Program

Millwood School's unique learning environment provides students with the tools necessary for academic excellence. Every grade level has a rigorous core curriculum of language arts, mathematics, science, and social studies. The core curriculum is enhanced with instruction in world languages, technology, art, music, library skills, and physical education.

Millwood views these courses as integral parts of the curriculum. The integrated curriculum offers a richly-textured, dynamic, and flexible course of study that promotes intellectual growth and creativity. Students express what they've learned through leadership and participation in public speaking, concerts, plays, our whole-school weekly meeting, and other events.

Millwood students embark upon an educational journey that empowers them to take an active role in their learning. Students are given opportunities to set goals, reflect on their progress, and demonstrate their understanding of concepts; building their confidence as learners and leaders. Students are provided with recurring exposure to foundational skills each year, allowing them to expand and deepen their knowledge-base. This opportunity develops positive work habits, identifies the potential to expand upon concepts, and applies critical thinking skills.



The Position

Millwood School is searching for an Upper School Science Teacher. The successful applicant will be responsible for planning, organizing, and implementing the IB MYP and AP science programs in an upper school learning environment that guides and encourages students to develop and fulfill their academic potential. The ability to teach more than one discipline is required. Upper-level Chemistry and Biology knowledge are essential.

The selected applicant should be passionate about cultivating student understanding, confidence, and proficiency in the science curriculum. The teacher should prepare students to have the opportunity to be successful in future middle and high school courses and have a proven track record of building relationships and creating a positive classroom culture.

All applicants must have prior experience, Current Teacher Certification from any state, and be a flexible thinker who is willing to learn new concepts. A bachelor's degree is required, and an advanced degree is preferred.

Previous experience with the IB MYP and AP would be an advantage but not required.



Search Timeline

Application Deadline: Until the position is filled

Note- Candidates should submit their application materials as soon as possible. Once the deadline passes, the process will move very fast. Strong applicants may be considered before the deadline.

Compensation & Benefits

The salary for the next Upper School Science Teacher will be competitive and commensurate with experience.

Benefits Include:

- Health Insurance
- 403B match of 3%, after one year
- Tuition Remission for Eligible Children
- Professional Development Allowance
- Access to the Employee Assistance Program
- Four paid weeks of vacation per year

To Apply

Interested and qualified candidates are invited to contact IndySchool Consultancy in confidence. Candidates will need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position
- A current resume or CV
- A list of five professional references with name, relationship, phone number and email address of each (references will not be contacted without the candidate's permission)
- Statement on Educational Philosophy

Tim Viands, President
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Candidates selected to advance will be contacted for interviews with the ISC team and to complete supplemental documents.

**For inquiries,
contact us.**

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